



## ABC BEHAVIOR POLICY

Carle Health & Fitness recognizes the importance of positive behavior management strategies and ways to promote children's safety and enjoyment in ABC.

Our staff aims to encourage appropriate behavior through praise for a specific behavior and talking to children with the courtesy and respect that we expect of them. ABC staff members are expected to provide a caring, cooperative and safe environment, respecting children and other staff members. Children are expected to respect and cooperate with the ABC staff and other children.

### **Behavior Management Strategies:**

ABC staff will manage behavior according to clear, consistent and positive strategies, structured around the following principles:

- Positive behavior will be reinforced with praise and encouragement.
- Unacceptable behavior will be addressed in a calm but direct manner. Unacceptable behavior refers to nonnegotiable actions and may include physical or emotional harm to others, bullying, actions that endanger the safety of the child or others, or destruction of property.

ABC staff will use the following techniques to resolve conflict and help the child learn from the situation:

- ABC staff will re-direct the child by offering him/her alternative and positive options.
- ABC staff will remove the child from the activity and redirect toward another activity.
- Child will be removed from environment and placed next to a teacher for an allotted amount of quiet time. (The age of the child= the number of minutes next to a teacher.)
- If unwanted behavior continues, parent will be called to pick up child for the day.
  - Behavior reports will be completed if a child had a particularly difficult day in ABC. This report is designed to enable staff to report behaviors that put the safety of others in the ABC room at risk. This report provides a standardized method for recording the observation of unacceptable behaviors, alerting ABC staff, Management, and the child's parents.
  - If there are repeated incidents of disruptive behavior the ABC staff will exhaust all possibilities by working with the parents on the best ways to manage their child. If these strategies still don't correct the behavior. Continued issues with behavior could result in suspension or up to termination of the ABC membership.